

Work Health and Safety Policy

The Assetlink Group is committed to providing a safe and healthy workplace for all team members. Our aim is to have workplaces where all team members, through behaviour and choice, put the safety of themselves and others first; so that our Team Members, Service Providers, Clients, and their Customers go home uninjured at the end of every day.

Our Commitment:

Assetlink commits to ensuring the safety of our people and providing safe working environments

As an Organisation, we will:

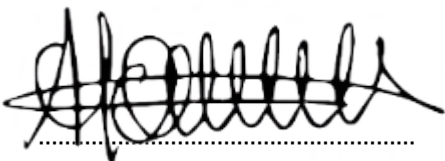
- Proactively identify hazards and implement controls that reduce or eliminate harm.
- Actively consult with our people on workplace change when there's potential to impact their Health, Safety or Wellbeing.
- Continuously improve our safety performance and culture by setting targets and objectives; equipping our people for change; and confirm success through reduced injury and illness.
- Clarify the expectations for everyone to be safe, and provide resources, training, equipment, and support to meet these objectives.
- Drive a culture of reporting and investigate incidents to learn where we can do better, implementing preventative actions and share learnings across our businesses to prevent future recurrence.
- Foster safety partnerships with our clients.
- Comply with all applicable legal, regulatory, industry and corporate requirements.

As a Team Member, we will all:

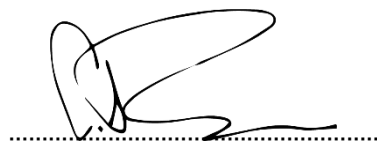
- Take personal accountability for safety and comply with health and safety expectations.
- Report every hazard, incident and near miss.
- Actively speak up on safety matters and challenge unsafe behaviours so we create safe workplaces for ourselves, our clients and their guests.

In Short,

Safety is Not Negotiable



Aurora Fonte
Managing Director – Assetlink Group
February 2022



Chris Dow
National Safety & Risk Manager
February 2022