

Work Health and Safety Policy

Intent

The Assetlink Group (“Assetlink”) incorporating Assetlink Services Pty Limited, AssetProjects and AssetFuture Pty Limited, Work Health and Safety Policy is committed to providing a safe and healthy workplace for all team members.

Our Principles:

Health, safety and sustainability are key values of our businesses.

The health and safety of our team members, customers, business partners and communities in which we do business is not negotiable.

Personal ownership for WHS through, demonstrated visible leadership and accountability is required at all levels the Assetlink Group.

WHS principles are reflected in our signature behaviour – “I never negotiate in safety”.

Our Vision:

To have workplaces where all team members, through their behaviours and choices, put the safety of themselves and others first; so that our team members, service providers, our Clients and their customers go home uninjured at the end of every work day.

Our Commitment:

Consistent with achieving our vision for safety, Assetlink commits to operating our facilities in a safe, secure, efficient and environmentally responsible way by:

- To establish measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injury and illness.
- Providing a safe and healthy environment for all Assetlink team members and the visitors to the sites we operate in.
- Proactively identifying potential risks in the workplace and applying hierarchy of controls to remove or minimise the likelihood of harm.
- Learning from any losses, implementing preventative actions and sharing investigation findings with staff so they can prevent recurrence at their sites.
- Complying with all applicable legal, regulatory, industry and corporate requirements.
- Providing such guidelines, information, training and instructions to team members and managers, equipping to better recognise and address risks in their work environment.
- Ensuring personal accountability to continuously improve our WHS performance through tracking against our goals and targets.
- Ensuring that Assetlink and its team members apply Health and Safety standards to their work, which are fully compatible with the client's policy and procedures
- Actively promoting open communication and learning with all stakeholders and sharing of WHS knowledge.
- Providing resources, training, equipment and other support to enable fulfilment of this policy.
- Ensuring that team members are aware of and accept the responsibility for the implementation of incident prevention and safety procedures
- Ensuring that all team members and contractors comply with “Public Liability Procedures”.

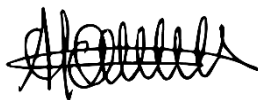
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Responsible	It is the responsibility of all team members, leaders and contractors of Assetlink to work according to this policy. Maintenance and communication of this policy is the responsibility of the Leadership team with support from the Safety and Risk management teams.
Accountable	The final authority for this policy lies with the Managing Director.
Consulted	When making changes to this policy consultation must be carried out with team members, relevant contractors and the leadership team.
Informed	All changes to this policy must be communicated to all team members and relevant contractors

This policy is integral to the Assetlink Group strategy and is periodically reviewed by the Executive Board to ensure it remains fit for purpose.

End of Policy

Authorised by:



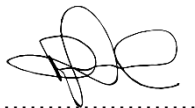
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Aurora Fonte
Managing Director – Assetlink Group



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