



Equal Employment Opportunity Policy

Intent

The Assetlink Group ("Assetlink") incorporating Assetlink Services Pty Limited and AssetFuture Pty Limited, Equal Employment Opportunity Policy describes how the organisation manages its operations with a positive commitment of the spirit and intent of anti-discrimination and equal opportunity laws.

Principles

Assetlink management is based on the following principles.

- All team members are employed on the basis of merit, and are entitled to work in an environment free of harassment and victimisation.
- We will hire the best qualified person available for the job without regard to their race, colour, national origin, age, sex, marital or parental status, religion, political conviction, impairment or sexual preference.
- We will appraise and promote team members on the basis of an objective assessment of performance and potential.

RACI

Responsible	It is the responsibility of every manager with the support of the People & Culture team to implement this policy. Responsibility for maintaining and communicating this policy lies with the General Manager Assetlink Services.
Accountable	The final authority for this policy lies with the Managing Director.
Consulted	When making changes to this policy consultation should be carried out with all team members and relevant contractors.
Informed	All changes to this policy should be communicated to all team members and relevant contractors.

Operation and Incidence

This policy applies to recruitment, promotion and career development.

Authorised by:

Handwritten signature of Oliver Schacht in black ink.

Oliver Schacht
General Manager Assetlink Services

Handwritten signature of Aurora Fonte in black ink.

Aurora Fonte
Managing Director